FM/ES program/site director assessment form

Applicant:

Referee:

Referee Credentials

Credentials - E.g. Program Director, Site Director etc

- (•) Program Director
- ( ) Site Director

Please provide context, including years, location, clinic type, type of program (if PD), number of learners per year etc.:

Academic or professional concerns

To your knowledge, has there ever been any academic discipline, remediation or psychosocial behavioral concerns involving this applicant?

- ( ) No
- ( ) Yes

If "Yes", please specify:

Has the applicant failed or performed below expectations in any rotation?

- ( ) No
- ( ) Yes

If "Yes", please specify:

SAMPLE

Academic or professional concerns

Are there any other ongoing academic or professional concerns?

- ○ No
- ○ Yes

If “Yes”, please specify:

Objective Scores	Unacceptable	Below average	Average	Above average	Excellent
Medical judgment Gathers and uses data efficiently and effectively; defines problems and is a rational problem-solver; orders investigations in a deliberate and planned manner; able to differentiate between the ideal and reality; recognizes own limitations and seeks help appropriately.					
Organizational skills Makes good use of time and resources.					
Interpersonal skills Rapport, co-operation, attitudes towards supervision, sense of humour, empathy, sensitivity to the needs of others.					
Motivation Seeks out opportunities and assumes responsibility; shows spontaneous initiative, ready to work hard, and has a desire to achieve.					
Insight Self-assesses accurately, recognizes limitations, plans learning, resourcefulness, originality, skillful management of available resources, ability to function independently, self-confidence, assuredness.					
Reliability Dependability, sense of responsibility, promptness, conscientiousness, integrity.					
Maturity Personal development, ability to cope with life situations.					

SAMPLE.

Narrative

Narrative comments are essential to our assessment of candidate files. Please provide specific examples regarding the candidate in the areas listed below. If you are unable to comment on a specific area, please note this in the appropriate field.

Teachability, work ethic, reliability

Clinical performance (Differential diagnosis, ability to formulate a management plan, etc.)

Procedural competence

Ability to work as part of a team (including communication skills)

Please state one area this applicant could improve upon

SAMPLE

Global Assessment - How does this trainee compare to ALL Family Medicine residents that you have worked with?

- ○ Top 5%
- ○ Top 10%
- ○ Top 25%
- ○ Top 50%
- ○ Bottom 50%

Narrative

Narrative comments are essential to our assessment of candidate files. Please provide specific examples regarding the candidate in the areas listed below. If you are unable to comment on a specific area, please note this in the appropriate field.

Comments:

Personal Comments

Please enter any other comments that you have about the candidate. This could include further comments about their performance, other areas of involvement (e.g., advocacy, leadership, accomplishments, academic achievements) or any strengths or weaknesses not covered above.

Recommendation

Please select one of the following

- ○ I would recommend this resident without reservation
- ○ I would recommend this resident
- ○ I would recommend this resident with some reservation
- ○ I would not recommend this resident

Confidentiality of content

This reference is confidential and will not be seen by the candidate. (select one)

- ○ No
- ○ Yes

SAMPLE

Signature: This letter was submitted using CaRMS Online.

Date: